



The Leadership

TRAINING ACADEMY

"Training Tomorrow's Leaders Today"



Join us to network with industry leaders, engage in competitive and developmental activities and win cash prizes!

Thursday, April 23, 2026 7:30 AM – 2:30 PM

Thanks to our generous sponsors, this year's event will be held in two locations across the street from each other:

Allegion
1000 Boone Avenue North #340
Golden Valley, MN 55427

RJM Construction
830 Boone Ave N
Golden Valley, MN 55427

Each student attending the Leadership Training Academy must participate in at least one event in the Future Leaders Challenge. Sign up for your events when you register, and you will receive a schedule via email before the event.

Future Leaders Challenge — all events take place before lunch			
Event	Time to Participate	Time to Prepare	Description
Negotiation Competition	20 Minutes	30 Minutes	Students engage in mock negotiations taking on one of four roles on the spot feedback is provided.
Job Interview	30 Minutes	30 Minutes	Prepare and bring a resume and engage in a mock job interview with an industry professional, receive on the spot feedback and tips
Table Topics	1-2 Minutes	0 Minutes	You will receive a topic and must speak on it for 1-2 minutes without preparation. Receive on the spot feedback on speaking skills and thinking on your feet.
Leadership Lounge		0 Minutes	Stop by to visit with our competition sponsors to learn more about their companies and opportunities they have to offer. Make sure you bring copies of your resumes to leave with the companies!

Schedule Overview:

7:30 am – 8:30 am | Check-In and Onsite Registration

8:30 am – Noon | Competitions Take Place

12:15 pm – 1:15 pm | Lunch

1:15 pm – 2:30 pm | Awards, Championship Round
& Closing Remarks

We look forward to seeing you at the 2026 Leadership Training Academy!



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Team Competitions		
Event	Time to Participate	Description
The Pursuit	20 Minutes	The Pursuit (formerly the Capstone Competition) challenges students to create and present a complete proposal to win the contract for a real project. Groups of 5-6 students will be required to submit qualifications, cost, schedule and project work plans for the project and present to a jury of professionals, who will judge and select the winners. Please note, there is no "day of" registration for this competition. Teams need to be pre-selected from each school to participate.
Construction Management Quiz Bowl	15 minutes per round	The Construction Management Quiz Bowl Competition is a buzzer-style construction knowledge game played by teams of two to four players. The tournament is a world cup format with groups of four teams engaged in pool play to determine a winner(s) that will advance to the single elimination quarter final, semi-final and championship rounds. The question formats will include multiple choice, true-false, short answer and "Jeopardy Style". Please note, there is no "day of" registration for this competition. Teams need to be pre-selected from each school to participate.

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