

Killer Sub-Contracts & Employee Leave and Accommodation

When

May 20, 2021 2:00 - 4:00pm

Where

Via Zoom

Cost

\$15 MSA Members \$15 GC Council Members \$15 AWC/MCA/MGA Members \$40 Non-Members

Overview

Killer Subcontract Clauses in an Uncertain Time

Lauren and Hugh will describe the contract provisions that contribute to a subcontractor's risk on a project, explain how these contract provisions can affect a subcontractor's risk, and discuss best practices to mitigate risk created by these contract provisions.

The presentation will include discussion of force majeure, suspension and termination clauses, notice provisions, no damage for delay, contingent pay clauses, and others, highlighting specific examples related to COVID-19 and other recent events where applicable.

Managing Employees in Crisis, Dealing with Leave Requests & Accommodations

Employers are constantly dealing with every manner of employee crisis, including physical health issues, mental health concerns, family leave needs and everything else under the sun.

Martin will discuss how employers should respond to employee requests for leave in accordance with federal and state laws, such as the Minnesota Human Rights Act, Family Medical Leave Act, Americans with Disabilities Act, American Rescue Plan Act of 2021, and Minneapolis and Saint Paul Paid Sick Leave laws.

Questions? Contact Lisa at 952-270-3645 or events@msamn.com

Speakers



Lauren Ritchie
Fabyanske, Westra, Hart & Thomson



Hugh BrownFabyanske, Westra, Hart & Thomson



Martin Kappenman Peters, Revnew, Kappenman & Anderson

*Please visit event webpage for speaker bio's

To register, please visit