

CONSTRUCTION VIEWS

Education | Recognition | Networking

CONTENTS

- 2 | President's Column
- 2 | Board of Directors
- 3 | New Members
- 4 | Calendar of Events
- 4 | Don't Miss Out on MCA's Upcoming Networking Events and Programs
- 5 | Construct*ium Comes to Life
- 6 | Celebrating the MCA 2016 Awards of Excellence
- 8 | Member Highlights
- 9 | Register Today for the 2016 MCA Scholarship Golf Tournament
- 10 | Construct*ium Mentors Needed
- 11 | Member to Member
- 18 | Sponsors

HALF-DAY SEMINAR & SITE TOUR: Communication & Leadership in the Construction Industry

The morning begins with Construction Management Student Presentations and a Capstone Competition (attendees are invited to be part of the audience).

The presentations and competition will be followed by a keynote presentation:
Developing Your "Like Ability Factor" With People Reading Skills presented by Dr. Michael Monroe Kiefer

In business and in life, you need to be able to get along with all different personality types. This session energizes and positively empowers individuals with people reading skills. Participants will learn to foster positive relationships with others to maintain strong cooperative and respectful working relationships. They will learn skills to modify their daily communications with others to develop their "like ability factor" whether they are a project leader or team member. This is a very inspirational, fun session, studded with entertaining real life experiences to illustrate the concepts. Bonus! All participants take a short survey to determine their individual personality style and strengths.

Dr. Michael Monroe Kiefer has a Ph.D. in psychology and is the author of 8 books including, *The Powermind System*, *Life Guide to Success*. He travels nationally and speaks on over 40 motivational and leadership topics. He has trained staff from the FBI, State Patrol and Police and Sheriff's Associations in personality profiling, as well as corporations including Mathiowetz Construction and Kraus-Anderson. He is an adjunct professor at 8 colleges.

The afternoon concludes with a US Bank Stadium Site Tour (pre-registration required and limited to 60 participants).

► [CLICK HERE](#) for more information and to register today!

Mission: The Minnesota Construction Association fosters education, recognition and networking for all industry professionals who collaborate, plan, create and sustain best construction practices.

Vision: The Collaborative place for the building industry



PRESIDENT'S COLUMN

Nick Reynolds, Rochon Corporation

First things first, yes its true – winter is over, at least as far as the calendar is concerned! I started drafting this column on an almost 70 degree, record-setting day in early March. And I finished with plowable snow in the forecast. I guess that is par for the course here in Minnesota and we should be thankful for the early spring as the busy construction season is getting well underway.

As an MCA volunteer, I get paid as such. But I am serving MCA because I enjoy being around others in the industry and growing our profession. I have been presented many opportunities to meet new contacts, engage in other industries' professions, learn about other work opportunities, network and surround myself with peers in the industry. There is no other trade organization that caters to all professionals in construction like the MCA does. It's easy to tell yourself amidst our busy work schedules that "I can't afford to take the time to attend." My reaction would be "you can't afford not to". Now is the time to foster and grow these relationships that we all will depend on. In our business, a strong network is a fundamental component of being successful.

As a member, you have realized the importance and benefit in belonging to this association. I was able to meet and speak with a lot of you at the January Awards Gala and networking happy hour event at Surly, both of which were well attended. And as I spoke to members in the weeks since those events, everyone was glad they took the time to attend.

Please also consider taking the time to share your news with us. We like talking about our members on our Twitter feed and welcome submissions for the quarterly newsletter.

And of course keep an eye on our website and your email for notices and information about upcoming programs and networking opportunities. The committees have been doing a great job putting together a full schedule for us in 2016.

As one of our many MCA representatives, I am able to see firsthand how passionate and engaged our membership is. Thank you for making time for the MCA and I look forward to seeing you at our upcoming events!

MCA 2016 BOARD OF DIRECTORS

PRESIDENT

Nick Reynolds

Rochon Corporation

VICE PRESIDENT

Paul Almen

Arthur Chapman Kettering Smetak & Pikala, P.A.

TREASURER

Grant Tentis, CPA, MBT, CVA

Blanski Peter Kronlage & Zoch, P.A.

SECRETARY

Mat Boie, LEED AP

WELLS CONCRETE

PAST PRESIDENT

Chad Rettke

Kraus-Anderson Construction Company

DIRECTORS

Mark Becker

Fabyanske, Westra, Hart & Thomson, PA

Heather Grazzini-Sims

Carciofini Company

Gregg Johnson

Hammes Company

Fred King

INSPEC, Inc.

Briena Kohout

Kellington Construction, Inc.

Mike Lisowski, P.E.

Krech, O'Brien, Mueller & Associates, Inc.

Ben Newlin

Terra General Contractors

Ryan Rydberg

Knutson Construction

Allie Zeman

Graham Construction Services, Inc.

STUDENT REPRESENTATIVES

Brandon Gray

University of Minnesota

Lynn Patzner

University of Minnesota

STAFF

Corinna Hastings, CAE
Executive Director & Editor



Education. Recognition. Networking.

PLEASE HELP MCA WELCOME OUR NEWEST MEMBERS:

ARTHUR CHAPMAN KETTERING SMETAK & PIKALA, P.A.

Arthur Chapman's Construction Law Practice Group represents contractors, suppliers and construction professionals in MN, WI, IA, ND and SD. Construction industry members turn to Arthur Chapman for assistance with disputes in litigation or arbitration, as well as legal counsel, advice, creative resolution strategies, and litigation risk-analysis related to contractual and insurance issues.

www.arthurchapman.com

ASSA ABLOY

ASSA ABLOY is the global leader in innovative total door opening solutions delivering safe and convenient security solutions that provide real added value to our customers. We provide full specification support, survey walk-thru of existing facilities, code compliance reviews, job-site inspections and punch lists.

www.ASSAABLOY.com

MARSH & MCLENNAN AGENCY

MMA works with emerging, middle market contractors to help them manage their insurance programs while supporting their unique risk strategies and overall business objectives. Additionally, MMA helps develop, implement and evaluate initiatives to effectively support employee well-being, safety and an effective workplace culture.

www.marshmma.com

MEYER CONTRACTING

Meyer Contracting Inc. is a multidiscipline MBE and TGB general contracting firm. Meyer Contracting is well versed in government contracts, policies and procedures. Specializing in Heavy Civil, Design/Build, Utilities, Earthwork and Demolition Services, Lift Stations, Concrete Structures, Noise Walls, Landfill Construction and Closures.

www.meyerci.com

NEI ELECTRIC

NEI is a full service electrical contractor that has been in business since 1952. We are based in St. Paul, MN and have offices in St. Croix Falls, Eau Claire and Hudson WI. NEI performs both commercial and industrial electrical projects; we excel at new and remodel construction, and have a service department to handle maintenance and repairs. Our customers include healthcare, data centers, industrial, food processing, educational and retail. NEI is signatory to (11) local unions in Minnesota, Wisconsin, North Dakota, South Dakota and Iowa.

www.neielectric.com

NEWTON BONDING

We provide Surety and Fidelity Bonds to all types and sizes of businesses and individuals. With 25 years industry experience, we have the relationships and expertise to handle your bonding needs. No request is too large or too small. We are committed to finding the proper solution for your bonding requirement. We write Bid and Performance & Payment bonds for new/startup contractors as well as large, well-established contracting firms.

www.newtonbonding.com

THOMPSON LEE-O'HALLORAN PLLC

Thompson Lee-O'Halloran PLLC is a boutique Minnesota law firm focused on the construction and real estate industries. Our lawyers have over thirty years of collective experience guiding owners, contractors, subcontractors, and sureties as trusted advisors and tireless advocates.

www.tlolaw.net

CALENDAR OF EVENTS

Monday, April 18, 2016
MCA Board Meeting

Friday, April 29, 2016
Half-Day Seminar & Site
Tour: Communication
& Leadership in the
Construction Industry

Wednesday, May 4, 2016
Breakfast Networking and
Community Project

Monday, May 16, 2016
MCA Board Meeting

Tuesday, May 24, 2016
Company Culture & Next
Gen Leadership

Wednesday, June 8, 2016
Annual Scholarship Golf
Tournament

Monday, June 20, 2016
MCA Board Meeting

Monday, July 18, 2016
MCA Board Meeting

Monday, August 15, 2016
MCA Board Meeting

Tuesday, September 13, 2016
Inbound Marketing

Visit www.mnconstruction.org
for more information and to
register today!

Don't Miss Out on MCA's Upcoming Networking Events and Programs

BREAKFAST NETWORKING AND COMMUNITY PROJECT

Wednesday, May 4, 2016

7:30 AM – 9:00 AM

Stahl Construction, 5755 Wayzata Blvd., St Louis Park, MN 55416

Don't miss this opportunity to network with fellow MCA members and prospects and give back to the community!

Before you enjoy a cup of hot coffee and fresh bagel, you are invited to join fellow construction industry professionals to make five sandwiches for the Sandwich Project. To learn more about The Sandwich Project, visit www.thesandwichprojectmn.org.

Please RSVP to info@mnconstruction.org by Friday, April 29.

Stahl Construction is sponsoring the food and community project for this event!

COMPANY CULTURE & NEXT GEN LEADERSHIP

Nick Ruehl, AIA (Ruehl + Associates)

Tuesday, May 24, 2016

Breakfast & Networking 7:30 AM - 8:00 AM | Program 8:00 AM - 9:30 AM
American Engineering Testing, 550 Cleveland Ave. North, St. Paul, MN 55114

The spotlight is on Company Culture, as companies compete to hire and retain the “best” employees, as well as develop and nurture the next generation of leaders. But what is Company Culture? How do we create the “right” Culture for our firm? Must Culture change for our company to stay relevant? How do we develop our future leaders?

While there are many facets to Company Culture, we will explore how you can prepare and develop your current and future leaders to inspire the culture that is right for you.

[Click here for more information and to register today!](#)

INBOUND MARKETING

Jenna Engel (Jül Creative)

Tuesday, September 13, 2016

Breakfast & Networking 7:30 AM - 8:00 AM | Program 8:00 AM - 9:30 AM
American Engineering Testing, 550 Cleveland Ave. North, St. Paul, MN 55114

In this session, you will learn about “Inbound Marketing” and how you can effectively elevate your marketing and sales efforts by leveraging today’s technology to attract targeted prospects to your website. The foremost emphasis will be on new digital marketing methods and the best ways you can attract desired customers.

[Click here for more information and to register today!](#)



COMES TO LIFE

Construct*ium was born out of a discussion by a few college professors. These casual conversations about what students, school/universities, and the industry need for the fast-moving future led to the founding of this new and exciting organization. The founding fathers were moved to engage the students of today to become the leaders of tomorrow. The driving force to supply the industry regionally and nationally by actively engaging the schools, the students, and industry would benefit the industry and the built environment.

The initial discussions between the Minnesota Construction Association (MCA), University of Minnesota, and the University of Minnesota Mankato began to share their needs and what the vision of the future could bring to all. That vision would be Collaboration / Competition / Careers / Course Sharing with the industry. The best platform for collaboration is an independent organization sponsored by the industry for a student outreach to link the collegiate programs to the needs of students and industry where both parties mutually benefitted. It took collaboration to bring this idea from conversations to paper, and then to an action plan.

On April 29, 2016, the MCA will be rolling out Construct*ium and introducing the plans for the newly formed organization. Partnerships have been formed with Toastmasters to provide a speaking program tailored for those who will learn to present ideas/concepts in front of others. This includes preparing them through Competition for Memorized Speeches, Passion for Construction, and Job Interview Contest just to name a few.

We encourage the faculties, and students to come and share the vision of tomorrow, that day. For more information, please feel free to visit the website at Construct*ium to learn more about Leadership, Participation, Student Chapter Awards, Leadership Recognition, and many additional benefits that will be coming.

“It’s great when we collaborate!”

Visit www.constructium.org/ to learn more about Construct*ium today!

CELEBRATING THE MCA 2016

♦ Awards of Excellence ♦

MCA THANKS OUR 2016 AWARDS OF EXCELLENCE SPONSORS!

DINNER SPONSORS

**Knutson Construction,
Krech, O'Brien, Mueller &
Associates, Inc.**

CAT MODEL SPONSOR

Rachel Contracting

WINE SPONSORS

**Kraus-Anderson Construction
Company**

PROGRAM & PRINTING SPONSOR

**Kraus-Anderson Construction
Company**

POST-GALA COCKTAIL PARTY SPONSORS

**Doran Construction
Empirehouse, Inc.**

DESSERT SPONSORS

**Blanski Peter Kronlage & Zoch, P.A.
Stahl Construction**

RECEPTION SPONSORS

**Loucks
Thompson Lee-O'Halloran PLLC**

SIGNAGE SPONSOR

**CES Imaging
Graham Construction Services, Inc.**

PROJECTOR

**Empirehouse, Inc.
Rachel Contracting**

PHOTOGRAPHY

Terra General Contractors



CONTRACTOR AND SUB-CONTRACTOR OF THE YEAR WINNERS



General Contractor of the Year: Doran Construction



Sub-Contractor of the Year: Rachel Contracting

MEMBER OF THE YEAR WINNER



Member of the Year: Brett Grendahl

AWARDS OF EXCELLENCE WINNERS



**New Construction
Total Value Under \$10 Million**
Schuler Shoes
Steiner Construction Services



**New Construction
Total Value Over \$10 Million**
LifeSource
Greiner Construction



**Renovation, Expansion, Or Tenant
Improvement Project**
University of Minnesota -
Raptor Center Replace Mews
*Graham Construction
Services, Inc.*



Government Construction Project
Forest Lake Public Safety/
City Hall
*Kraus-Anderson Construction
Company*



**Research, Innovation or Use
of Technology**
2016 Awards-Research-Inspec
Flat Roofs are Rotting



**Subcontractor/
Specialty Contractor Project**
MN State Capitol Repairs,
Restoration and Preservation
*Maverick Cutting
and Breaking*



MCA Choice Award
Target Field Station
Knutson Construction

FEBRUARY PROGRAM

On February 24th, MCA Members enjoyed a tour of Target Field Station led by members of the Knutson Construction project team. Target Field Station was the recipient of the MCA 2016 Choice Award.



MEMBER HIGHLIGHTS

Member Highlights is a feature of the Construction Views newsletter profiling members of MCA that are selected by the Membership Committee.



ASHLEY KRECH

(Krech, O'Brien, Mueller & Associates, Inc.)

What led you to your current career?

I chose marketing because of the visionary nature of the job – I like to dream big! I also love the creative aspect of the job. From writing to graphics to video content there is always something to create. I have been at KOMA almost 9 years now – crazy how fast time goes by!

What are your hobbies and interests?

I spend a lot of time with my family and friends. Beyond that I love being outdoors, traveling, yoga, cooking and of course you can't cook without a glass of wine!

What is the benefit of MCA to you and your company?

The MCA is filled with both talented and friendly individuals and we have had the pleasure of building solid relationships with people in our industry – which we believe is essential to successful business.

Tell us about a good book you recently read or good movie you recently saw?

I'm just finishing "And the Good News Is" by Dana Perino. It tells the story of her life growing up on a horse ranch and how she became the first republican woman to be White House Press Secretary.

Register Today for the 2016 MCA Scholarship Golf Tournament



EVENT INFORMATION

Wednesday, June 8, 2016 | 11:00 AM - 6:00 PM

Deer Run Golf Club | 8661 Deer Run Drive, Victoria, MN 55386

[Click here](#) for additional information and to register today!

Back by popular demand - the MCA Scholarship Golf Tournament returns to *Deer Run Golf Club* on **Wednesday, June 8, 2016**.

► REGISTRATIONS ARE DUE FRIDAY, MAY 20, 2016

Don't miss the opportunity to join fellow construction industry professionals for a great day of golf at the course that was voted "Best Public Golf Course in Minnesota" by WCCO viewers!

FEES: Individual Golfer (\$170)

*Golfer fee includes: round of golf, golf cart, box lunch, happy hour, steak dinner and awards ceremony

► SPONSORSHIP OPPORTUNITIES ARE AVAILABLE!

As a non-profit organization, we are asking for support from MCA members and local businesses to offset the costs of this tournament. We invite you to be a part of this event, which will provide you with an excellent opportunity to promote your organization's services to the construction industry in Minnesota.

- Event Sponsor (\$1500) (Limited to 6)
- Premium Hole Sponsor (\$900)
- Hole Sponsor (\$400)
- GPS Golf Cart Sponsor (\$250)



**MANY THANKS
TO OUR 2016 SPONSORS
FOR THEIR
GENEROUS SUPPORT!**

PREMIUM HOLE SPONSORS

- Atomic Recycling
- ENVIRO-AIR Cleaning Specialists
- Kellington Construction
- Maverick Cutting and Breaking

HOLE SPONSOR

- SitesForBuilders.com

GPS GOLF CART SPONSOR

- Terra General Contractors



Mentors Needed

In building the platform for collaboration among academic institutions, industry and students, Construct*ium has partnered with the University of Minnesota to launch its first “pilot” mentorship program.

Anticipated to launch fall semester of 2016; the mentorship program will provide a learning and development partnership between students and industry professionals.

The mentorship program will provide students with support, relevant knowledge, professional development and direct communication with industry professionals to further their development of “soft skills” and industry knowledge.

Construct*ium is seeking active construction, engineering & design professionals that are interested in being a mentor to a current college student.

As a Mentor, you will have the opportunity to support a specific college student to expand their knowledge, experience, expectations and soft skills in the construction industry. You will help build their industry understanding, boost their confidence and expose them to day-to-day activities in both the field and office.

If you are interested, please [click here](#) to complete the mentor form before April 29, 2016.

If you have questions or need additional information, please send an email to mentor@constructium.org, call (952) 897-1420 or visit www.constructium.org.

CONSTRUCT* IUM™ is proudly sponsored by:



Member to Member

CityPlace, located at I-94 and Radio Drive in Woodbury, today announced new additions to its growing list of retailers. The partnership of Florida-based Elion Partners and Minnesota's KRAUS-ANDERSON has signed leases with Sur La Table, Qdoba Mexican Grill and CycleBar.

The new retailers join a 116-room Residence Inn by Marriott and anchor tenant Whole Foods Market, along with Verizon Wireless, Café Zupas, Wedding Day Diamonds, Caribou Coffee, La-Z-Boy Home Furnishings and Décor, Mattress Firm, Potbelly Sandwich Works and TU Nails.

Sur La Table (www.surlatable.com) is a leading retailer of cooking and kitchen supplies, including essential basics, hard-to-find specialty tools and cookware. It also operates the largest avocational cooking school nationwide. Qdoba Mexican Grill (www.Qdoba.com) is a chain of fast-casual fresh Mex restaurants in the United States and Canada serving Mexican-style cuisine. CycleBar (www.CycleBar.com) unites riders of all ages and fitness levels by creating a high-energy, multi-sensory cardio fitness workout. The new retailers are expected to open in 2016.

In October of 2015, Elion Partners announced plans to rebuild CityPlace's existing 400,000-square-foot office building by replacing it with a multi-unit office park that is designed to attract and retain businesses well into the future. The office building is part of the 100-acre transformation of CityPlace, the high-profile, mixed-use development that features shopping, restaurants, a hotel and office space.

TRIA Orthopaedic Center will become the first in a series of new office tenants as well as CityPlace's first key healthcare provider. TRIA's 75,000-square-foot, comprehensive orthopaedic care

center will be built by Kraus-Anderson Construction and is expected to open the summer of 2017. ♦

ARTHUR, CHAPMAN, KETTERING, SMETAK & PIKALA, P.A. is pleased to welcome attorney **PAUL S. ALMEN** to the firm.

Paul Almen focuses his practice in the area of construction law, construction defect law, and real estate litigation, assisting sureties, owners, associations, contractors, architects, engineers, and subcontractors with a variety of matters. Paul received his J.D. from William Mitchell College of Law and his undergraduate degree from Gustavus Adolphus College. He lives with his family in South Minneapolis. ♦



To support its continuous growth, **KRAUS-ANDERSON CONSTRUCTION COMPANY (KA)** has hired Heidi Hamilton, Mark VanderBloomer and Mike Farmer as project managers; Audie Miller as preconstruction services manager; and Eric Quam and Eric Kivisto as project engineers. They will work in the company's Twin Cities office.



HEIDI HAMILTON comes to KA from the City of Minneapolis where she served as its deputy director of public works. She oversaw seven of nine department divisions and assisted the director in leading the department, which is comprised of more than 1,000

employees, a \$340 million annual operating budget and \$89-\$126 million annual capital budget.

Hamilton, a registered professional civil engineer, holds an M.S. in Infrastructure Systems Engineering from the University of Minnesota Technological Leadership Institute; graduate certificate in Transportation Studies from the University of Minnesota Center for Transportation Studies; B.S. in Civil Engineering from the University of Wisconsin, Madison. Hamilton has performed as national chief judge and as a regional judge for the American Council of Engineering Companies Excellence Awards. She was an executive board member for the American Public Works Association, Minnesota Chapter, and is a member of the American Society of Civil Engineers. In addition, Hamilton served as steering committee co-chair for the Minneapolis Regional Chamber of Commerce's Leadership Twin Cities program.

MARK VANDERBLOOMER served as group manager for Egan Company in Brooklyn Park, Minn., where he led



the company's mechanical group and oversaw construction pre-fabrication. He also worked for Corval Group in St.

Paul, most recently serving as vice president of corporate services, where he led the integration of the company's procurement, contract administration and risk management support services. VanderBloomer received his B.S. in Industrial Technology and Building Construction from the University of Wisconsin - Stout. He also is a firefighter and EMT, and the commissioner of planning and zoning



for Lexington, Minn.

MIKE FARMER has more than 20 years of diverse project management and operations

management experience. He comes to KA from 3M Company, where he most recently served as the global marketing supervisor in the company's traffic safety and security division. Farmer worked with governments, municipalities, and installation contractors to manage 3M's fabricated traffic signs program. He also served as global operations manager for 3M's Asset Management Software System, providing solutions for government agencies. He has also held positions as operations manager with API National Service Group of St. Paul, as well as project management with Ryan Companies and E&V Construction Managers, both located in Minneapolis. Farmer earned his B.S. in Civil Engineering from the University of Minnesota.



AUDIE MILLER comes to KA from Wenck Construction of Golden Valley, Minn., where he served as project manager.

Prior to Wenck, he was also a project manager for Bossardt Corporation of Minneapolis. He has worked on numerous Minnesota education projects, including those for Burnsville High School additions; Creative Arts Downtown School and Open World Learning/Humboldt Jr. High School in St. Paul; Redtail Ridge Elementary in Savage; Prior Lake High School additions and renovations; and Myers Wilkins Elementary, Laura MacArthur Elementary and Denfeld High School in Duluth. He also worked on municipal projects including the Southwest Minnesota Regional Amateur Sports

Center in Marshall and Roseville Fire Station in Roseville. Miller received his B.S. in Interior Design and Construction Management from Minnesota State University, Mankato.

ERIC QUAM held several project internships for area construction companies, including Kraus-Anderson, Wels Builders and Putle Homes of Minnesota. He received his B.S. degree in Construction from the University of Wisconsin-Stout's Polytechnic University.

ERIC KIVISTO served on the design build team for the Department of Transportation, Metro 610, where he worked on the inspection of the construction of bridges in Maple Grove. He earned his B.S. degree in Technology Management from St. Cloud State University. ♦

Kraus-Anderson Development Company, a new collaboration between KA Realty and **KA CONSTRUCTION**, has hired **MIKE HILLE** as senior vice president. Hille will oversee the company's development strategy and investment opportunities, and the underwriting and due diligence of all commercial real estate transactions.

KA Development is an integrated approach to address the market's expanding and dynamic commercial real estate activity, including site selection, acquisition, financing, management and leasing.



Hille comes to KA Development with more than 25 years of senior leadership experience in real estate development. With the last 17 years at Target Corporation, Hille most recently served as senior regional real estate manager, developing and executing real estate strategies and market entries for Target throughout Canada and the U.S., and driving value from the company's existing portfolios. Hille also delivered sustainable real

estate growth in urban markets and led Target's development teams to deliver best-in-class retail and mixed-use projects.

"Mike's cross-discipline expertise in creative solutions, intuitive relationship building, and planning and design will augment our company's growth as we develop projects for our clients," said Mike Korsh, president of Kraus-Anderson Development. "Mike is a highly regarded leader in our industry and we are thrilled to have him on board."

Hille is KA Development's second key strategic hire since its inception last fall. Jaci Bell was named director of development. Bell also came from Target Corporation, where she served as a senior manager within corporate real estate.

Hille is a member of the International Council of Shopping Centers (ICSC) in both the U.S. and Canada, Urban Land Institute (ULI) and Minnesota Shopping Center Association (MSCA). He also volunteers with Second Harvest, Aeon and Target's School Library Makeover program, which supports K-12 school libraries nationwide.

Backed by the overall resources of the Kraus-Anderson family of companies, KA Development will provide services in a variety of market sectors, including large mixed-use developments, as well as office, medical office buildings, hospitality, retail and multi-family housing. ♦

Yesterday, at a meeting of employee owners, Founder Terry Swor announced changes in the leadership of **AMERICAN ENGINEERING TESTING, INC. (AET)**. Swor detailed that after thirty years, he would be stepping down as CEO and current President Daniel Larson, PE, would be taking his place effective February 1, 2016. Swor also announced David Rettner, PE, will be the company's new president. Swor will remain as chairman of the board and will,

starting March 1st, assume a reduced workweek. Bob Krogsgaard will remain the company's CFO. Looking to the next step for AET, Swor is confident, "Daniel's operational and technical skill set in conjunction with David's industry presence and expertise, puts AET on a continued track of growth, geographic expansion and organizational success."


DANIEL LARSON, PE, has spent the last 26 years at American Engineering Testing (AET), serving first as a leader of the Materials Division and most recently as company president. He is American Engineering Testing's 3rd executive leader in the company's 45 year history. During his tenure, Larson has been instrumental in the company's growth, orchestrating the expansion of its construction materials, forensic engineering and nondestructive testing service lines as well as its geographic reach to over 18 offices throughout the Midwest. Coupled with the geographic growth, Larson has been a key factor in

employee recruitment and development at AET, making key hires and being part of the leadership team that helped it grow from a closely-held firm with 17 employees to a 100% employee-owned firm with over 400 employees. "I was recruited by the three founders of the firm in late 1989 and was instantly struck by the clarity of their vision - they wanted to be the best, not the biggest. That resonated with me back then and still does to this day," says Larson of his beginnings with AET.

A graduate of the University of Minnesota with a Bachelor of Science degree in Civil Engineering, Larson has spent most of his career with AET. In early 1990 he served as principal engineer and manager of the Materials Division. At the time of his hire, AET was principally a geotechnical engineering firm with limited construction materials testing capabilities. Larson quickly built the Materials Division with the help of


existing staff and key new hires and added additional service lines over the next several years. He was promoted to vice president in 1994, a position he held for over 15 years. In 2000, Larson was elected to the board of directors and became president in 2011. He continued to focus on the growth of his division during this time but also worked closely with other division managers and the executive team to chart the strategic direction of the firm.

For Larson, the original vision of the founders Terry Swor, Dick Stehly and Don Stormoe, endures to this day: be the best, not the biggest, by creating a company dedicated to outstanding client service and technical excellence. "The history of being one of the first in our industry in the region to be 100% employee owned is a point of pride and vital to the future success of our people and our company," says Larson. While acknowledging the past, Larson is looking to the future and is excited



KA IS ON THE MOVE!
New Corporate Headquarter Opening 2018

Keep up with our construction at <http://krausanderson.com/blog> and follow us on Linked In and Twitter #KAonthemove.

 **KRAUS-ANDERSON**
www.krausanderson.com

about what is on the horizon. With the advancement of technology and the further expansion into new markets, the future for AET is bright. “We are a company that has a diverse service offering and an extraordinary depth of talent,” Larson says, “AET continues to strive to be a one stop shop for our clients, with the diversity of knowledge and extensive laboratory services to best serve our clients. With advancements in technology, the future is exciting for AET.”

A leader in the local community, Larson has served, and continues to serve, on the board for the American Council of Engineering Companies Minnesota, where he is a key member of both the Legislative Committee and the Workforce Development Committee. He is also an active member of the Minnesota Chamber of Commerce, where he continues to serve on the Transportation Policy Committee.

DAVID RETTNER, PE, has been key to AET’s growth and contributed to several major developments at AET during his tenure. Joining AET in 2004 as a Principal Engineer, Rettner focused on growing AET’s transportation services. Success came shortly after he joined AET as Rettner took on one of his largest projects to date, the second largest highway design build project in the state of Minnesota, where he led the quality assurance, control, and inspection on the project over three years.

In addition to his contributions on large transportation projects and expanding the name recognition of the company, Rettner started a Pavements Group at AET that has developed into a leading provider of pavement evaluation, design, rehabilitation, and materials testing services. With state of the art bituminous, concrete, petrographic, and chemistry laboratories, AET has greatly expanded its service line to better serve clients comprehensively throughout the country.

Rettner was named Vice President

in 2009 where he helped move the company through the recession, expanding the company geographically. Not long after in 2011, Rettner was named senior vice president due to his dedication to his work and the success of AET. He was also elected to the board of directors in 2011 and named division manager for AET’s Geotechnical and Construction Materials (GCM) Division which comprises nearly two thirds of the company and most of the regional offices. Under his tenure, the GCM Division has enjoyed significant growth and strong profitability.

In speaking about his time at AET, Rettner focuses on the strengths he has seen developed over the years, “What I love about working at AET is that we have an entrepreneurial approach to business. As a company we are receptive to adding and expanding our technological capabilities and our geographical footprint,” Rettner says. “We strive to be the best at what we do in any location where we provide services.”

Looking to the future, Rettner will be working closely with newly elected CEO Daniel Larson, and AET’s leadership team in overseeing day-to-day operations as well as implementing AET’s new 5-year strategic plan. With an eye on the future, Rettner is mindful of new technological developments that are improving the field and bringing improved solutions to clients.

Today, due to his extensive project experience and knowledge, Rettner is considered the authority in the region on cement stabilization for heavily loaded low volume roads, bituminous stabilized full depth reclamation and cold in-place recycling. Often sought after as a speaker, he has presented on these topics and more at area and national conferences and training programs, imparting his knowledge and experience to his fellow engineers. He is also a longstanding member of industry organizations such as the Transportation Research Board,

American Concrete Institute, and the American Council of Engineering Companies Minnesota. ♦



STAHL CONSTRUCTION recently completed a major renovation and addition for Wayzata Community Church in Wayzata, Minnesota. The eight-month, \$8.2-million occupied construction project addressed building restoration and repair, accessibility improvements to accommodate people of all physical abilities, repurposing space to better suit expanded ministries, and expanding both vertically and to the west. Over the last twenty-five years Stahl Construction has partnered with Wayzata Community Church and project architect, Rafferty Rafferty Tollefson Lindeke, to evolve this facility to meet the church’s needs.

Exterior work included restoration of the nearly seventy-year-old steeple with eight custom-manufactured 4’x12’ metal vented louvers. The steeple will now be maintenance free. Additional exterior elements included a new main-entry porte cochere, window updates, and site improvements to improve parking and accessibility. A more tightly sealed building combined with mechanical upgrades will immediately increase energy efficiency. The chapel has been expanded to fit 150 people and accommodate growing ministry needs, and the top-floor roof raised to 16’ to provide a more functional youth fellowship area. Other interior renovation work touched nearly all parts of the building and now the congregation can utilize new pre-school classrooms, updated offices and bathrooms, a modernized elevator, new

gym floor, and fresh finishes.

“Our satisfaction with Stahl Construction lies in the relationship we’ve had for over 25 years. During each of the six phases of our building’s growth at Wayzata Community Church, Stahl has been there, considerate of our needs and building upon the integrity and sanctity of the past.” said Rev. Dr. John Ross, Senior Minister for Wayzata Community Church. “The sanctuary, the chapel, the educational, administrative and social rooms were built to inspire and to reflect WCC as a faith community. Giving God the glory and building on the sure foundation, which will stand the test of time.”

An open house and tours of the building took place in December. A formal Chapel dedication occurred on Sunday, December 20th. ♦



GAIL CEDERBERG, PhD, of **AMERICAN ENGINEERING TESTING, INC. (AET)** has been promoted

from Environmental Principal to Vice President - Environmental Services. In her new role, Cederberg will be responsible for leading AET’s environmental division and expanding AET’s environmental services. “From the very first time I met her, I knew Gail was someone that could accomplish great things,” Senior Vice President Bob Kaiser said of Cederberg, “her extensive knowledge and passion comes through in her work and how she manages her team.”

Cederberg joined AET in 2010 as a Principal Client Manager. With over 25 years’ experience in environmental compliance and permitting, brownfields redevelopment and Superfund remediation, she put her knowledge and experience to use, building environmental compliance service lines into the company’s existing

Environmental Division. In her time with AET, she has worked on major projects including City of Saint Paul Central Corridor Brownfield Assessments, environmental compliance and permitting for new technologies, and working with MCES at the Metropolitan Council on air and water compliance and permitting. “I joined AET because of the passion I saw and continue to see in the management and staff to bring exceptional service to all their clients,” said Cederberg of her beginnings with AET.

Not only is Cederberg a leading authority on sustainability, green initiatives, and permitting, but she has brought her appreciation for community service into her work. She seeks out projects for organizations that give back to the community. “Working with organizations that are building community centers, affordable housing, and other services for the community, to be a part of that brings what I do into perspective,” says Cederberg. “Creating a partnership with these organizations and making sure the technical jargon and regulatory processes are clearly understood so they are able to receive financing and funding is truly rewarding.”

Looking to the future, Cederberg is excited about the future for the environmental division. She keeps her keen eyes open for ways to further expand AET’s environmental services offerings and adapt to new technologies that keep the division on the leading edge. Acknowledging that success is only possible when her team is successful, Cederberg is passionate about her team’s development. “I always ask; how can I help my people become the best that they can be,” says Cederberg, “I want to help them channel their passions and expertise to work toward stronger and more successful teams.”

Cederberg holds a Ph.D. in Civil/Water Resources Engineering and a M.S. in Civil/Environmental Engineering from

Stanford University. She has also served as a Policy Fellow at the University of Minnesota Humphrey School of Public Policy. She serves on the board of the Midway Chamber of Commerce and as Co-Chair of its Economic Development Committee – which has hosted several Economic Development Summits. She also serves on the planning committee for Environmental Initiative’s Business and Environmental Series which brings leaders together with experts from local and state government, academia, and nonprofit organizations to grow our understanding of environmental sustainability issues affecting businesses. Cederberg was recently honored by Twin Cities Business Magazine in their 2015 inaugural awards for “Wonder Women, “professional women who use their influence to help others. ♦



INSPEC, INC. in Minneapolis is pleased to announce that **CHARLES G. SCHUH, RRO** has been named an associate.

Charles (Chuck) has been in the Commercial Roofing Industry for over 25 years, and has been employed by Inspec since 2001. Chuck has extensive technical knowledge and experience with applications of EPDM, PVC, TPO, and BUR, along with clay tile, slate, standing seam metal, and various other materials, along with knowledge of material specifications and testing of their applications. Chuck also has experience in estimating, leak investigating, and assessing non-performing roof systems. Chuck supervises the Roof Observation and Testing Department at Inspec and is a Registered Roof Observer with the firm. ♦

NICHOLAS (NICK) J. HALL, a 15 year employee at INSPEC, was recently named an associate. Nick, a graduate of Skidmore College, has served as a



consultant on investigations and design projects that address window systems, curtain wall systems, door systems, skylight systems, as well as masonry stucco, metal wall panels and various exterior wall systems. Nick has been supervisor in charge of the window and wall departments as well as safety training and practices at Inspec. He is active with the Building Enclosure Council, the Minnesota Safety Council, and is a certified scaffold user. As a senior consultant, he performs third-party design reviews, exterior wall surveys, water infiltration investigation, hygrothermal modeling, and oversight of quality control of testing. ♦

AMERICAN ENGINEERING TESTING, INC. (AET) recently

welcomed Mr. **EYOAB ZEGEYE**, PhD,



an experienced Pavement Engineer, to the growing Pavement Division in Saint Paul. Speaking to Zegeye's background, AET

President and Pavement Division leader David Rettner, PE, is excited about the addition to his team. "Eyoab brings a significant skill set in the areas of bituminous materials, pavement design and geotechnical engineering," says Rettner. "We expect his addition to increase our reputation as a leader in pavement materials engineering and design and allow us to serve an even larger geographic market."

In his role at AET, Mr. Zegeye will be responsible for the testing, characterization, and modeling of bituminous materials as well as the design and analysis of pavement and geotechnical structures. "Pavement engineering is constantly evolving and changing," says Zegeye, "there is always

something new to learn as the field continues to adopt new methods and technology to increase sustainability of materials."

Growing up in Eritrea, Zegeye became passionate about pavement engineering and infrastructure at a young age, later transforming it into a career. "Pavement and infrastructure is the key to life," Zegeye says, "it is the way to connect people to goods and services and the base of society." Zegeye studied civil engineering at Polytechnic University of Turin where he received his bachelors and masters degrees. From there he worked towards his Ph.D., transferring to the University of Minnesota where he was an active participant in the national pooled fund study MN/RC 2012-23 "Investigation of Low Temperature Cracking in Asphalt Pavement" and helped develop and propose new scaling laws to be used to extrapolate test results obtained from small laboratory specimens to large scale pavement structures. After receiving his Ph.D. in Civil Engineering, Mr. Zegeye travelled throughout the United States, managing the Federal Highway Administration mobile asphalt testing laboratory, where he planned, coordinated, and managed large scale experimental programs using new pavement technologies.

Mr. Zegeye is an active member of the Association of Asphalt Paving Technologist (AAPT), Transportation Research Board, and Global Network of Nanotechnology and its Applications to Road Materials and Pavements (GNN-RMP). He can be reached via email ezegeye@amengtest.com. ♦

The Bemidji office of **KRAUS-ANDERSON CONSTRUCTION COMPANY (KA)** has been selected to build a new office for the DNR and make improvements to the hatchery in Glenwood, Minn.

The two-story, 9,460-square-foot office building will be constructed on the Glenwood Hatchery site, a cool water facility that produces walleye to be stocked in area fishing lakes.



Have you thought about:

- How to control costs?
- If your costs for bidding and budgeting are right?
- How much your business is worth?
- What to do when you are thinking about retirement?

Many contractors have turned to us to help them run profitable businesses.

In addition to providing traditional CPA firm services, we help contractors focus on issues such as:

- Key performance indicators
- Project cost control
- Determining costs for bidding and budgeting
- Financial controls

Contact Grant Tentis, CPA, MBT, CVA today to discuss how we can assist you. Grant is a Shareholder and leader of our Construction Practice Group.

763.253.1171
gtentis@bpkz.com



Proud member and sponsor of MCA since 2007. Grant is serving as Treasurer on the MCA Board.

BLANSKI PETER KRONLAGE & ZOCH, P.A.

7500 Olson Memorial Highway, Suite 200
 Golden Valley, MN 55427
www.bpkz.com

Built with a zero-energy design, the facility will house new offices and a research lab that will evaluate stocking, artificial spawning habitat and genetic performance. The hatchery also monitors invasive species.

The contract was awarded in November 2015 and construction is expected to be completed in December 2016. ♦



INSPEC INC. is pleased to announce that **DAN ROEDRDANZ** P.E. has been named an Associate.

Dan a graduate of the University of Wisconsin-Platteville has been employed by Inspec since 1996. His areas of emphasis include windows, pavement, site work, site drainage, outdoor athletic facilities

and waterproofing services. He has provided evaluations, surveys, field data collection, long range budgeting and planning, designs and specifications. He provides services in Wisconsin and Illinois where he is a registered professional engineer. ♦



The Bemidji office of **KRAUS-ANDERSON CONSTRUCTION COMPANY (KA)** has been selected to build a 26,000-square-foot student housing project at Vermilion Community College in Ely, Minn.

The \$5.5 million, three-story Timber Ridge student housing is owned by Minnesota State Colleges and Universities (MNSCU) at Vermilion Community College.

Designed by St. Paul-based Rafferty Rafferty Tollefson Lindeke Architects, the 12-unit will house 120 beds. Construction will begin this spring and is expected to be completed by the spring of 2017. ♦

WTG TERRAZZO & TILE, INC. is proud to announce that its President, Tony Grazzini was recently elected as Zone 4 Director on the national board of directors for NTMA (National Terrazzo & Mosaic Association). Tony will be serving a 5 year term on the board for the Zone Director position, which covers the central states region. ♦

Would you like to see your name or your company's name in the Member To Member section of Construction Views?

If so, please send all company press releases, announcements and updates to Corinna Hastings, Executive Director and Editor, at info@mnconstruction.org

**WE CAN'T
THANK YOU
ENOUGH!**

**We thank the following
Silver Sponsor
(\$250 level) for their support:**

Carciofini Company

MCA

4248 Park Glen Road
Minneapolis, MN 55416
(952) 928-4646 • fax (952) 929-1318
www.mnconstruction.org
info@mnconstruction.org

Corinna Hastings, CAE
Executive Director and Editor

MCA is a non-profit association dedicated to educating and promoting the construction industry. Statements of fact and opinion in this publication are the responsibility of the authors alone and do not necessarily reflect or imply the opinion of the members, directors or staff of MCA.